

**RICE LAKE AREA SCHOOL DISTRICT
BOE COMPENSATION COMMITTEE**

**Monday, March 22, 2022
5:30 PM - Meeting
MINUTES**

- I. **Call to Order:** The meeting was called to order at 5:30 p.m.
- II. **Participants:** Present: Bert Richard, Steve Bowman, Keven Jensen, and Sarah Turner
Absent: None
Others Present: Patrick Blackaller, Randy Drost
- III. **Statement of Notice Given Pursuant to Wisconsin Statutes 19.84:** Communications and public notice of the meeting, as required by Section 19.84 of the Wisconsin Statutes, had been properly given by Pat Blackaller.
- IV. **Approval of minutes from the March 7, 2022 Meeting:** Keven Jensen and Sarah Turner motioned to approve the March 7, 2022 BOE Compensation Committee meeting minutes. All present voting yes. Motion approved.
- V. **Handbook Language:** The committee reviewed the change in language in the Handbook for the Teachers Early Retirement Plan to include employees that turn 55 years of age by the end of the contract year/school year. They are also recommending to change the years of experience requirement to 10 years working in the district to be eligible for the early retirement benefits.
- VI. **Teacher Compensation:** Mr. Drost reviewed a more detailed proposal for teacher's compensation. Part of Mr. Drost's proposal was to bring current employees that were well below the trend line on the wage scale, closer to the trend line over a 3-year period of time. The committee recommends the proposal be presented to the board at the March 28, 2022, Board of Education meeting.
- VII. **Closed Session:** Keven Jensen and Sarah Turner motioned to move into Closed Session. All present voting yes. Motion approved. The meeting was adjourned into Closed Session at 6:19 p.m.
- VIII. **Open Session:** Keven Jensen and Sarah Turner motioned to reconvene into Open Session. All present voting yes. Motion approved. The meeting was moved into open session at 6:38 p.m.
- IX. **Action from Closed Session:** None.

- X. **Other:** None.
- XI. **Next Meeting Date:** To be determined.
- XII. **Adjournment:** Sarah Turner and Keven Jensen motioned to adjourn the meeting. All present voting yes. The meeting adjourned at 6:39 p.m.

Minutes submitted by Patrick Blackaller.